

Strengths and weaknesses
Department of art education
Faculty of Fine Arts
University of Basra
For the academic year
2021 - 2022

Strengths and weaknesses (Department of art education) Faculty of Fine Arts

Based on the results of the self-assessment report of the requirements of the Department of art education / Faculty of Fine Arts-University of Mosul for the academic year 2021/2022, the strengths and weaknesses that appear on the structure of this department were indicated according to the analysis (SWOT) : as follows

: First: strengths

The first criterion : (the strategy of the educational institution) according to : the SWOT analysis

The Department of art education reflects the mission of the University of Basra and the College of Fine Arts with the accuracy of the wording and the declared clarity of the Department's objectives, and the department adopts . the preparation of an annual strategic plan

: The second criterion : (community service) according to SWOT analysis

The department develops an annual plan to serve all community groups within scientific methods and means that are directed towards the development of the community environment through the provision of art festivals and participation in various events organized at the university level, . the governorate level and the level of Iraq

At the beginning of each academic season, the department chair determines .the contributions of the faculty and students of the art education department

The third criterion: (Learning Policy and curriculum) according to the SWOT : analysis

The objectives of the department are consistent with the structure and philosophy of society and its cognitive developments to blend with the goals and specificity of the student of the art education department and the realism of the goals and the feasibility of their implementation, which begins with the admission procedures to the initial study in order to achieve the comprehensiveness of the knowledge aspect and its logical sequence for the application of educational programs, which in their entirety go towards encouraging the application of learning practice and self-education through programs, environment and workshops, and this is achieved by encouraging . students of the department in particular and college students in general

The Department of art education applies the means of quarterly evaluation according to the instructions of the Ministry of education and scientific research, which was prepared by the sectoral committees to develop curricula and educational programs that seek to prepare and qualify the students of the Department of art education scientifically, cognitively and in practice, and the department is keen to distribute questionnaires of students ' opinions with .transparency to the faculty members during the academic year

The chairmanship of the Department of art education determines the grades obtained by the student during his academic career (theoretical, practical and . applied) and the timing of these lessons is determined

With the encouragement of the chairmanship of the Department of art education, the students of the Department participate in the community and display their artistic products in various forms and types to perform their . artistic role in preserving the urban and natural environment

: The fourth criterion : (faculty members) according to the analysis of SWOT

The Faculty of the Department of art education sets a clear vision of its needs based on the vision, mission and goals approved by the Faculty Council and approved by the University Council, which is carried out according to clear and precise criteria for the selection of a faculty member to be comprehensive in terms of effective teaching and knowledge of the subject and his ability to contribute to the implementation of the mission of the faculty, this comes through the development of general and accurate scientific specialized standards in the use of modern teaching methods, management and investment of time, work on the publication of sound scientific research, the pursuit of scientific, artistic and cultural awards, openness to society and its multiple sober institutions, which in their entirety subject to standards in Choosing the faculty mechanism for Planning, Development and training in . the fields of Science and art

The Department of art education determines the teaching hours for its faculty members according to the scientific degrees, the nature of the scientific subject and by specialization .the department also determines the ratio of faculty members to the number of students according to academic standards and ensures that the scientific specialization of its teaching corresponds to the prescribed methodological material that they teach to the student according to the academic description. the department also develops plans and treatments to deal with the deficit and surplus of faculty members and transfer with .other scientific departments within the specialization of Colleges of Fine Arts

The management of the Department of art education provides a special vision of the level of information and knowledge prescribed and required in proportion to the objectives of the department and its future vision in development, and the management of the Department seeks to find

educational media that serve its goals and the educational content of its . courses to develop the creative Queens of its students

The Department of art education provides its professors and students with technical and scientific educational workshops that develop knowledge and skills and develop technical competencies that qualify them in the future to teach theoretical, practical and applied specialized subjects .the department Administration urges ethical controls and scientific honesty in the use of .learning resources

: The fifth criterion: (scientific research) according to the analysis of SWOT

In the field of scientific research, the Department periodically sets priorities and research interests that are characterized by novelty, innovation, applied objectivity and scientific ethics in proportion to the number of faculty members, provided that publication is in peer-reviewed scientific journals or . in Arab and international academic conferences or seminars

The administration of the art education department encourages its teachers to conduct joint research with researchers from neighboring disciplines or in the .corresponding art colleges inside and outside Iraq

The Department of art education is keen to support its creative teachers and students who receive scientific, artistic and cultural awards in their specialties or in neighboring specialties, and follow-up its teaching sent abroad to complete their scientific career in Graduate Studies (Masters and Ph. D.) and determine the instructions and procedures related to internal and external participation by distributing participation questionnaires and indicating the . weaknesses and strengths that came through this participation

The sixth criterion : (governance and management) according to SWOT : analysis

In the field of governance and administration, the department follows the issuance of regulations and instructions stipulated by the Ministry of higher education and scientific research, the presidency of Mosul University, the instructions of the Council of the College of Fine Arts, the issuance of instructions stipulated by the regulations in force and the existence of clear and announced policies regarding the work of the Department of art . education

In the field of infrastructure, it is environmentally easy for all members of the community to reach the department and College site, because of the geographical location within the center of Basra city .there is also a place for practicing sports activities, practical training halls, halls for watching theatrical performances, classrooms, laboratories and workshop halls. there are gardens and corridors in the corridors of the college. there is also a wheelie bin inside and outside the complex for professors and students, and offices are provided for the head of the department and his rapporteurs (.senior and primary) and officials of administrative units

The seventh criterion : (financial and material resources) according to the : SWOT analysis

As for the field of leadership and administrative organization , the administration of the Department of Technical Education publishes the regulations and instructions provided for by the University law through the chairmanship of the Department of technical education, and also works to provide competent administrative staff to ensure the achievement of the

institution's goals, work to improve plans and deal with the problems of employees in the department or students .in addition, the organizational structure of the department has a degree of flexibility and interaction that allows changing priorities and reviewing the Department's policies and needs as dictated by the requirements of the institution to which the Department .belongs

The department appoints sober scientific competencies who are distinguished and have scientific performance and knowledge skills at a sober level with the presence of announced policies in the scientific and administrative aspects and these points are consistent with the foundations, procedures, standards and university regulations .the department uses its human and material resources with a high degree of effectiveness and efficiency to develop the skills of its .students and professors

The Department of art education in the field of human, financial and technical resources openly and clearly defines the criteria, qualifications and procedures related to the selection of teaching staff in accordance with and in harmony with the mission of the department and the College of Fine Arts, each according to its tasks, job specialization and qualifications, and the determination of the evaluation form of the tool of the middle cadre of employees on a regular annual regular basis by the head of the department to identify the effectiveness of his career cadres and the keenness of the Department of art education department to determine the required conditions for the security and confidentiality of personal records and official books through the follow-up of the head of the department and his rapporteurs, and the preparation of digital and paper statistics for the numbers of employees, their qualifications, experience and resumes, and providing development

opportunities Continuous professionalism in order to achieve high quality of employees in the field of active investment of information technology, support educational programs, intellectual and scientific activities and supervise their . evaluation in accordance with the Department's mission and objectives

In the field of financial resources, the head of the art education department, in consultation with the Council of the Faculty of Fine Arts, determines specialized personnel to manage scientific laboratories, provided that they are distinguished by efficiency and professionalism and replace the positions of the middle cadre from time to time in order to achieve the Department's goal . and its scientific and social mission

: The eighth criterion : (student affairs) according to the analysis of SWOT

In the field of student affairs , within the criteria of strength, the required numbers of students are determined that are commensurate with the scientific and administrative capabilities of the department, while ensuring the application of the annual program of the department .this is built by working to accept talented students technically and fulfill their desires. in addition, the extent of their scientific, mental, emotional and physical readiness to acquire learning processes is ascertained through a series of admission tests developed by the department administration in practical and theoretical aspects and .direct interviews with applicants

The Department of Technical Education works on students ' participation in decision-making, solving problems and identifying the most important obstacles facing the student during his academic season through (the

representative of the division-the representative of the stage-the representative of the students of the department). discipline regulations and instructions are applied and transferred within the department and campus to ensure the progress of the educational process according to the instructions received and .the students are familiar with them

The Department of art education has worked on allocating an educational guidance unit whose task is to guide students educationally and psychologically and follow up the problems they face from psychological and social pressures, in addition to the availability of a set of developmental units in the artistic, scientific, cultural and other fields by opening the field to reveal the talents and advantages enjoyed by students in general and gifted in particular, and work to encourage them to participate in art, sports and scientific festivals inside or outside the college, or in colleges corresponding to the Departments of art education, the Department's administration is also working to activate the principle of participation among qualified graduates to educate students who have completed their studies with continuing students . in Study

Second: weaknesses

The first criterion: (the strategy of the educational institution) according to : the SWOT analysis

The management of the art education department aspires to achieve more goals and objectives in communication with other colleges of Fine Arts, especially the corresponding art education departments in order to ensure scientific quality, and to achieve more participation in joint art forums through festivals held by those colleges, which creates a kind of communication to build goals and develop the Department's strategy, Moreover, our department has not done a correlation system showing the . plans of the evaluation programs with those goals and objectives

The Department of Technical Education sought through its policy to improve the competitive situation with other departments of the corresponding colleges, but it did not achieve that end with the spread of the corona epidemic, which codified the previous strategic and awareness planning processes adopted by the department in opening the horizon of communication with the corresponding departments, which prevented the adoption of corrective means for the purpose of comprehensive review of the .educational institution

: The second criterion : (community service) according to SWOT analysis

The Department of art education, with its educational outputs, is oriented towards artistic creativity that corresponds to the academic results and . vocabulary

The Department indicates its weakness in combining the theoretical aspect and practical practice along with cognitive development in the implementation of art projects of state institutions, the lack of efficient use of

available resources and raw materials in various fields of Arts, and the lack of ability of its affiliates to criticize art and judge things and accept criticism of . others about its artistic products

The Department somewhat lacks the adaptation of information and technological means and means of communication to the process of innovation and artistic creativity in keeping up with scientific developments, absorbing them and employing them in its artistic products or its professional field of . work

: The fourth criterion : (faculty members) according to the analysis of SWOT

There is no Standing Committee related to the appointment procedures and the announcement of vacant degrees in accordance with the required . competence

The faculty members suffer from the lack of availability of scientific research that deals with the process of evaluating teaching methods, curricula and modern teaching techniques, and poor participation in international electronic libraries, which is negatively reflected in the development of some . specialized theoretical lessons in the field of art education

: The fifth criterion : (scientific research) according to the analysis of SWOT

The Department of Technical Education seeks to activate an annual plan to follow up and evaluate scientific research, cooperate with educational institutions and research centers inside and outside Iraq, provide the necessary financial, material and informational support for conducting research, writing books and publishing them, activate policies, regulations, instructions and procedures related to the support and dissemination of scientific research, find out the extent to which the local community and the

productive and service sectors benefit from research, technical, scientific and educational projects, and find a mechanism for investing scientific and

. Technical Research

In the field of creativity and innovation, weaknesses are identified due to the - presence of instructions and procedures related to the registration of patents or artistic and literary creativity and the mechanisms for documenting them, and the absence of policies and procedures for entrepreneurial projects or the . implementation of technical works in other institutions

The Department of technical education does not have an announced and integrated plan to send teachers to complete their higher studies inside and outside the country, including scientific sabbatical and the need for more transparency and fairness in the selection of teachers to be sent according to the needs of the department, and reduce the gap of consistency of the goals of these activities and events with the educational, research and scientific goals of faculty members and the goals of the department in the College in general according to technical specialties, and work to activate visits of all teachers to Arab, regional and international universities to follow the scientific, . technological and technical development in the field of specialization

The sixth criterion : (governance and management) according to SWOT : analysis

The weaknesses in the art education department are determined by the absence of an explanatory map of the department in the explanatory map of the Faculty of Fine Arts and its other facilities, and the availability of health facilities, but they need financial allocations for their maintenance and

qualification to be suitable for the numbers of students with appropriate specifications for both sexes

There are no halls for film and television performances and music arts teaching, and there are not enough spaces for each student to complete the requirements of academic lessons, especially practical applied lessons

The seventh criterion : (financial and material resources) according to SWOT : analysis

The Department of art education lacks strategic plans for cooperation with Arab, regional and international art colleges through activating bilateral and collective agreements and harnessing them to serve the department and the college

The definition of tasks and duties assigned to each employee varies according to his job specialization and general qualifications so that some employees with the required competencies are not placed in the department in their appropriate places

The Department of technical education suffers from the concern of providing supporting services for the technological learning and education process and educational programs that will develop the student's scientific abilities

The weaknesses in the art education department are determined by its need for annual strategic plans to manage financial resources and annual spending requirements, and the lack of announced financial control mechanisms related to auxiliary activities for theatrical and plastic works, art exhibitions and films in a proper manner in line with the college's vision and educational, artistic and cultural mission

: The eighth criterion : (student affairs) according to SWOT analysis

There is no special file for each student in the Technical Education Department that includes accurate information about his activities , academic and social level, and his behavior with his peers and faculty members, and there is no identification of basic needs and appropriate programs for students, with the absence of an introductory and guidance guide that includes information about the Department's halls, theoretical and practical halls, activities, programs, certificates, scientific degrees and faculty members .

There is no special student club at the Department of art education and the Faculty of Fine Arts, in addition to the suffering of students from outside the province of Basra from the internal departments far from the second campus . of the University of Basra

The administration of the art education department needs to cooperate with the extra-curricular Activities Division at the Faculty of Arts to develop annual plans in advance for the students of the department, and document . these activities on paper and digitally

The administration of the Department of art education suffers from the lack of documentation and registration of daily news of the Department's activities and the lack of documentation of a large part of the curriculum vitae of faculty members, and periodically submit these activities to the relevant .authorities

The lack of publication of scientific research in conferences and journals, the . publication of scientific seminars, workshops and all scientific activities

The Department of technical education does not have a clear mechanism for communicating with its graduate students, and it lacks an announced plan to form bonds of relationship between the department and its graduate students, which causes a social and technical communication gap between the . department and its students